



**UNIVERSITY OF GUAM  
UNIBETSEDAT GUAHAN**

**Board of Regents**

UOG Station, Mangilao, Guam 96923  
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**Regular Meeting Minutes  
February 19, 2015**

**1.0 CALL TO ORDER**

The Regular Meeting of the Board of Regents (BOR) was called to order by BOR Chairperson William Leon Guerrero on February 19, 2015, at 5:32p.m., in AV Room #1, University of Guam RFK Library, Tan Siu Lin Building, notice of such meeting having been duly and regularly provided by the BOR.

**QUORUM:**

<b>William Leon Guerrero</b>	<b>Chairperson</b>
<b>Marcos Fong</b>	<b>Vice Chairperson</b>
<b>Toni Sanford</b>	<b>Treasurer</b>
<b>Elizabeth Gayle</b>	<b>Member</b>
<b>Mariflor Herrero</b>	<b>Member</b>
<b>Jillette Leon Guerrero</b>	<b>Member</b>
<b>Chris Felix</b>	<b>Member</b>
<b>Elvin Chiang</b>	<b>Member</b>

**ALSO PRESENT:**

<b>Robert A. Underwood</b>	<b>Executive Secretary</b>
<b>Louise M. Toves</b>	<b>Recording Secretary</b>
<b>Victorina M.Y. Renacia</b>	<b>Legal Counsel</b>

**2.0 MEETING MINUTES**

**2.1 Regular Meeting Minutes of December 4, 2014**

Regent Gayle moved for the approval of the Regular Meeting Minutes of December 4, 2014 subject to corrections, which was duly seconded. Regent Gayle noted that the heading for the Physical Facilities Committee should be corrected from "5.3" to "5.4." The motion carried.

**3.0 CHAIRMAN'S REMARKS**

Chairman W. Leon Guerrero welcomed everyone back to the new semester. He then introduced Mr. Randall "Randy" Wiegand, the new Vice President for Administration and Finance and welcomed him to UOG.

Chairman W. Leon Guerrero then asked President Underwood to proceed with his report.

**4.0 PRESIDENT'S REPORT**

President Underwood gave his report, a copy of which is attached. He noted that UOG is in good hands and participating in a variety of quality activities throughout the year.

**5.0 REPORTS FROM STANDING COMMITTEES**

**5.1 Academic, Personnel, and Tenure Committee**

AP&T Committee Chairperson Regent J. Leon-Guerrero reported on the Committee's meeting.

**5.1.1 Resolution No. 15-01, Relative to Adopting the University of Guam General Pay Plan (UGPP) for use with Grant and Externally Funded Positions**

Regent J. Leon-Guerrero introduced Resolution No. 15-01, which was duly seconded. She reported on the purpose of the proposed UGPP. The motion carried.

**5.1.2 Resolution No. 15-02, Relative to Approving an Amendment to the Administrator's Salary Scale, Faculty Salary Scale and Sabbatical Salary Schedules Based on the 1% Pay Adjustment as Approved in the FY2015 Budget**

Regent J. Leon-Guerrero introduced Resolution No. 15-02, which was duly seconded. She reported on the purpose of the recommended adjustments. The motion carried.

**5.1.3 Resolution No. 15-03, Relative to Revising the Voluntary Faculty Phased Retirement Program (VFPRP) and Authorizing a One-Year Faculty Retirement Opportunity (1FRO)**

Regent J. Leon-Guerrero introduced Resolution No. 15-03, which was duly seconded. She reported on the revisions to the VFPRP and the proposed 1FRO. VPAF Wiegand expounded on the impact of these revisions and the proposed one year program. The motion carried.

**5.2 Student Affairs, Scholarship, Alumni Relations and Honorary Degree Committee**

**5.2.1 Resolution No. 15-04, Relative to Approving the FY2016 Student Financial Assistance Program Budget**

Regent Felix introduced Resolution No. 15-04, which was duly seconded. He noted that the budget has been certified as compliant with public law and is jointly recommended by the BFIA committee. The motion carried.

**5.2.2 Resolution No. 15-05, Relative to Amending BOR Resolution No. 12-16 to Include Students Eligible for the Montgomery G.I. Bill-Active Duty (Chapter 30)**

Regent Felix introduced Resolution No. 15-05, which was duly seconded. He explained the purpose of the resolution. The motion carried.

**5.3 Budget, Finance, Investments and Audit Committee**

**5.3.1 Financial Update**

Regent Sanford provided the financial update, including the status of Government of Guam allotment payments.

**5.3.2 Collections Report**

Regent Sanford reported that FY2015 YTD collections is \$292k, which is about 50% of the forecast. She noted that the committee has discussed that a more realistic collections forecast must be used to identifying annual targets due to the age of the arrears currently owed.

**5.3.3 Procurement Transactions and Contracts Report**

Regent Sanford reported that there were three contracts and no purchase orders over \$100,000 awarded during the month of December. She noted that the contracts were with the Republic of Palau, Ministry of Education, College of Marshall Islands and College of Micronesia-FSM.

**5.3.4 Resolution No. 15-06, Relative to Approving the FY2016-2017 General Operations Budget**

Regent Sanford introduced Resolution No. 15-06, which was duly seconded. She elaborated that this request is the FY2016 General Operations budget to include a 2% salary increase for academic personnel and a proposed FY2017 budget for planning purposes. The motion carried.

**5.3.5 Resolution No. 15-07, Relative to Approving the FY2016 Non-Appropriated Fund Budgets**

Regent Sanford introduced Resolution No. 15-07, which was duly seconded. She noted these budgets are for units expending non-appropriated funds of \$25k or more in the fiscal year. The motion carried.

**5.3.6 Resolution No. 15-08, Relative to Approving the FY2016 Auxiliary Budgets**

Regent Sanford introduced Resolution No. 15-08, which was duly seconded. Regent Gayle noted that the Fieldhouse auxiliary fund should be noted as the Calvo field house consistent with naming policy. The motion carried, with the correction to the resolution as noted.

**5.4 Physical Facilities Committee**

**5.4.1 Facilities Update**

Regent Gayle gave the Facilities update, to include renovation and equipment replacement/installation activities. She noted that the previously reported demolition of the Maratita building is delayed due to permitting issues that are being addressed. She provided an update on the Student Services Center and Engineering Annex project.

**5.4.2 Resolution No. 15-09, Relative to Approving the Updated Capital Equipment Reserve/Capital Facilities Reserve (CER/CFR) Budget**

Regent Gayle introduced Resolution No. 15-09, which was duly seconded. She provided an update of the reserve balances. The motion carried.

**5.4.3 Resolution No. 15-10, Relative to Approving the Updated Student Housing Renovation and Construction Budget**

Regent Gayle introduced Resolution No. 15-10, which was duly seconded. She noted the list of projects is an updated list of dorm projects. The motion carried.

**5.4.4 Resolution No. 15-11, Relative to Adding the University of Guam Landscape Advisory Committee as a Standing Committee**

Regent Gayle introduced Resolution No. 15-11, which was duly seconded. She provided the history of the landscape advisory committee. The motion carried.

**6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE**

UOGEF Executive Director Mark Mendiola reported that Ms. Linda Look will be recognized tomorrow in a press conference. She is a donor of 1.2M sq. meters of property to the University. He announced that Mobil Oil Guam and Moylan and First Net insurance will be recognized for

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their \$100K donation commitments at the donor recognition event tomorrow evening at the Calvo Field House, and the raffle will also be held for the Fiat donated by Cars Plus. He reminded the Regents that the Lina'la-ta 2 concert will be held next month to highlight local talent and culture. He extended the appreciation of the UOGEF Board of Directors to the BOR for their support. Brief discussion was held regarding the disposition of the property donated to UOG and the USDA loan status.

**7.0 NEW BUSINESS**

President Underwood announced that Regent Orsini is in the process of resigning and is no longer a student at the University, so he will notify the SGA to elect a new student regent.

**8.0 OPEN PRESENTATION (3 Minute Limit per Person)**

Chairman Leon Guerrero opened the floor for open presentations. There being none, Chairman Leon Guerrero excused the BOR to go into executive session at 6:10 p.m.

**9.0 EXECUTIVE SESSION**

**9.1 Tenure Recommendation for Dr. Michael Clement, Jr., Assistant Professor of History and Micronesian Studies**

**10.0 VOTING FILE**

Chairperson W. Leon Guerrero returned the BOR to open session.

**10.1 Tenure Application of Dr. Michael Clement, Jr., Assistant Professor of History and Micronesian Studies**

Regent J. Leon Guerrero moved that the Tenure application of Dr. Michael Clement be approved, which was duly seconded. The motion carried.

**11.0 ADJOURNMENT**

Regent Chiang moved that the meeting be adjourned, which was duly seconded and carried. Chairman Leon Guerrero adjourned the meeting at 6:20 p.m.

  
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William D. Leon Guerrero, Chairman

**ATTESTED:**

  
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Dr. Robert A. Underwood, Executive Secretary

**PRESIDENT'S REPORT**  
**February 19, 2015**

**1. Mourning**

I'd like to ask for a moment of silence in recognition of the death of retired Associate Professor of Art Jose Babauta, as well as the passing of the immediate family members of University employees since our last meeting.

**2. Welcome**

I'd like to officially welcome Mr. Randall "Randy" Wiegand as the University's new Vice President for Administration and Finance. Mr. Wiegand was selected after an extensive search process which included candidates from Guam and off-island. He most recently served as the Chief Financial Officer of the Guam Power Authority and holds certifications as a Certified Public Accountant, Certified Government Financial Manager and a Certified Fraud Examiner.

I would also like to recognize outgoing VPAF David O'Brien for over ten years of stellar service as he returns to the faculty of the School of Business and Public Administration. Mr. O'Brien brought financial stability to UOG and was a vital part of the executive team during the University's recovery from accreditation issues and its greatest period of growth. The University is greatly appreciative of his service as VPAF and his continued contributions to the University.

**3. Spring 2015 Enrollment**

The University of Guam welcomed 3,750 students to campus for the spring 2015 semester, an increase of 3.4% from spring 2014 and the highest spring enrollment since the turn of the century. The spring 2015 enrollment numbers continue a trend of increasing enrollment over multiple years. The quality of our programs and multiple outreach efforts at various levels continue to attract students to campus. This spring, degree-seeking students include 291 graduate students and over 3,400 undergraduate students.

**4. FY2016 Budget Highlights**

The FY2016 budget appropriate request of \$31.6 million is \$2 million higher than the prior year. The request is in line with the growth in students experienced by the University in recent years. The Good to Great Initiative continues to be funded. There are five positions in the budget dedicated to Good to Great implementation. The budget contains a 5% increase in tuition for Fall 2015 which represents \$1.2 million of additional revenue. There is a \$400 thousand line item for a salary scale increase for faculty. This adjustment is being made in lieu of the Hay Study Adjustment that impacted many other employees. The expenditures are reflective of the increased costs related to the increased number of students. The capital outlay budget line item has increased to \$1.7 million for FY2016. The budget also includes an appropriation of \$3.6 million in Student Financial Assistance Programs. The prior commitment of the Legislature to fund the new Student Services Center from the Territorial Education Facilities Fund remains intact.

## **5. Charter Day**

Charter Day will be held on March 10<sup>th</sup> and the opening ceremonies will be at 9am in the center court area. I hope you will all be able to be present and take some time to experience the activities that will be held that day. The Chamorro Language Competition and the CLASS Conference will also be held on Charter Day. I want to thank all of the Regents who took the time to attend the proclamation signing that was held at the Governor's conference room last week.

## **6. Capital Campaign Donors**

The University of Guam Endowment Foundation is hosting its annual donor recognition event tomorrow, and as part of the celebration will draw the winning ticket for the raffle of a [2014 Fiat 500L](#) donated by Cars Plus. I want to congratulate UOGEF Executive Director Mark Mendiola and his team for their hard work.

## **7. Students**

University of Guam Biology Students Ginger Naburn and Megan Volsteadt presented their scientific work at the 2014 Society for Advancement of Hispanics/Chicanos and Native Americans in Science (SACNAS) National Conference which was held in October 2014 in Los Angeles. Both students conducted their research as part of the eight-week Native American and Pacific Islander Research Experience Program (NAPIRE) in Costa Rica last summer.

The University of Guam (UOG) ROTC Triton Warrior Battalion program spent time working with cadets from the Philippines last November. Thirteen students from UOG paired with 13 students from the Philippines during a five day visit. The trip was the first time cadets from the Armed Forces of the Philippines have been sent to another nation to learn about culture, military science and other topics. They came to Guam through a partnership with the Guam National Guard.

UOG Alumna Kathreen Yanit presented a poster about mathematics research at the 2015 Joint Mathematics Meeting (JMM) in San Antonio, Texas. JMM is one of the largest math conference in the world and sponsored by the American Mathematical Society (AMS) and the Mathematical Association of America (MAA). Her research focused on mathematical modeling of the channel and the development of numerical methods for computing the capacity of satellite communication systems and was sponsored by the Aerospace Corporation. Ms. Yanit graduated from UOG with a Bachelor of Sciences degree in Mathematics in May 2014 and will begin graduate studies this fall.

Fourteen students at UOG were recently awarded scholarships from the Asian and Pacific Islander American Scholarship Fund (APIASF) totaling \$42k. The students who received the award are: Nino Dizon, Iolani Lauweirig, Jonalen Manalo, Krystal Ann Anade, Jason Andrew, Kevin Juan Balajadia, John Ronald Darag, Delyn Dois, Candises Nacole Lizama, Leah Llegado, Andren Mayoyo, Ginger Naburn, Rosalo Paeste III, and Anthony Tornito. Scholarships ranged from \$2500 to \$5000.

UOG students AlviJane Manabat and Lorbea Palaming recently were awarded the 2015 Guam Society of Certified Public Accountants (GSCPA) Scholarship. Both received \$1,250 each to support their education at UOG.

Students from the University of Guam recently participated in a three-week ecology course in Saipan and Guam. The course focused on the natural history of the islands, conservation of ecosystems and invasive species. Participants included UOG undergraduate students Jaydylee Martin, Hertin Gabiriel, and Kalani Reyes; UOG graduate students Diona Drake, Devin Resko, and Brad Wells; and Northern Marianas College students Jolly Ann Cruz, Daime Rivera, Jeromalyn Santos, Jimin Cheon, Marlyn Naputi, Carey Demapan, Miso Sablan, and Princess Garcia.

On January 18, 2015 six students from the University of Guam International Friendship Club departed to Chonbuk National University in South Korea for a two week “Feeling Korea” Winter Exchange Program sponsored by the Professional and International Programs (PIP) office here at the University of Guam. These six students completed over 100 hours of service and received an International Education Experience Travel Scholarship funded by the PIP office.

The Chamorro Studies program hosted a cultural exchange event with a Japan-based Chamorro Dance group, Famagu'on I Tano' yan I Tasi on Monday, February 16<sup>th</sup>. The dancers are all Japanese but have been working with local dance groups for several years.

## **8. Recognition**

Take Care Insurance donated \$100,000 last December to support the School of Nursing and Health Sciences. The school recently purchased a full-simulated birthing simulator with a mother and infant mannequin for use in the simulated laboratories. The lab areas give students a chance to practice nursing and health skills with models and mannequins.

The School of Education (SOE) was visited by the Council for Accreditation of Education Preparation (CAEP) In December 2014. During the exit interview, the chair of the visiting CAEP team provided a preliminary findings report recommending UOG receive accreditation for all six standards. A team of six SOE faculty worked together to prepare for and pass the review. Dr. Michelle Santos chaired the committee and other members included Dr. Catherine E. Stoicovy, Dr. Gayle Hendricks, Dr. Geraldine S. James, Dr. Cheryl Sanguenza and Dr. Velma Sablan. The group worked for two years to gather data for the visit and submitted a final report to the accreditation team last summer.

A recent evaluation from the U.S. Geological Survey (USGS) names the University of Guam Water and Environmental Research Institute (WERI) among the top water research institutes in the nation. The evaluation covered 54 similar water research institutes and centers across the nation over the period of 2008 and 2010. USGS, which provides grant funding for WERI, praised the institute for its “significant research accomplishments” and its “impacts on public policy and water management throughout the region.”



The University of Guam [School of Business and Public Administration \(SBPA\)](#) proudly announces that the [Master of Public Administration Program \(MPA\)](#) is now a member of the Network of Schools of Public Policy, Affairs, and Administration (NASPAA). Membership is the first step in an effort towards acquiring NASPAA accreditation. “NASPAA is the recognized global accreditor of graduate education programs in public policy, public affairs, public administration, and public & nonprofit management. NASPAA's twofold mission is to ensure excellence in education and training for public service and to promote the ideal of public service.

UOG recently received a tour of the \$300M research vessel *Sikuliaq*, which is owned by the National Science Foundation and operated by the School of Fisheries and Ocean Sciences at the University of Alaska Fairbanks, as part of the U.S. academic research fleet. The *Sikuliaq* docked on Guam via Hawaii last week in conclusion of its first research assignment. Recently, the University of Alaska established a partnership with the University of Guam for Marine Research and an Interdisciplinary PhD program.

Mr. Jose M. Torres of Malesso' will have a book launch and signing for his new World War II memoir *The Massacre at Atâte* on February 24, 2015, from 6:30 to 8:30 p.m., at the University of Guam CLASS Lecture Hall. The memoir is published by the Micronesia Area Research Center with the Chamorro Studies Program. The book launch will include a reading from the book and presentation by Mr. Torres as well as a panel discussion with the author, myself, and Chamorro Studies program director Dr. Michael Lujan Bevacqua. I wrote the introduction to the memoir, and Dr. Bevacqua wrote a scholarly essay on the historic import of the uprising at Atâte, which is included with the memoir.

On January 3<sup>rd</sup>, UOG hosted *I Ilun Pâle'*: Discussions Before the Skull of Solorzano. Professor Manuel Lopez Casquete from the University of Layola Andaluçia in Spain and heir to the skull of Fr. Manuel de Solorzano gave an introduction of Fr. Solorzano, while Jesuit priest Fr. Francis Hezel presented on “A 17<sup>th</sup> Century Missionary's Motivation” and Professor Michael Lujan Bevacqua presented “The cosmo-vision of a 17<sup>th</sup> Century Chamorro.” A Panel discussion which also included Dr. David Atienza, UOG Professor of Anthropology and Dr. Andres Oyola Fabian, Member of the Real Academia de Extremadura de las Letras las Artes, and myself. During the event, the skull of Solorzano was on display, together with documents written by Solorzano that were presented to UOG for its historical archives.

The Isla Center for the Arts at the University of Guam is hosting *Parallel Nippon: Contemporary Japanese Architecture 1996-2006*, a traveling exhibition organized by the Japan Foundation and brought to Guam courtesy of the Consulate-General of Japan in Hagatna. The exhibition consists of over 100 large scale photographs and text panels to divided into the following four categories: Urban Cycles: Center and Periphery, Life Cycles: From Cradle to Grave, Culture Cycles: Environment, Information, Art, and Living Cycles: Conformity or Diversion. Additionally, there are several small scale models of structures included in the display.