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ANNOUNCEMENT

October 13, 2020

THE UNIVERSITY OF GUAM SOLICITS APPLICATION TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM, FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Announcement No. 003-21

Position Title RESEARCH ASSOCIATE II (Coral Reef Monitoring Technician)

Salary Range:

M-01 \$40,768.00 - M-10 \$55,952.00 Per Annum

Opening Date: October 13, 2020 *Closing Date:* Continuous Until Filled

Location:

Academic and Student Affairs/Marine Laboratory

MINIMUM QUALIFICATIONS:

- Bachelor's degree in Biology, Marine Biology Environmental Studies, or related filed, with two (2) years of professional level work experience.
- Advance Open Water SCUBA certifications or higher, minimum of 100 dives.
- Familiarity with project administration tasks, including procurement, field logistics planning, and related activities.

PREFERRED QUALIFICATIONS:

Valid Guam Driver's License preferred but not essential.

QUALIFICATIONS REQUIRED: Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

- 1. A high school diploma; or
- 2. Successful completion of General Education Development (GED) Test; or
- 3. The equivalent of a general education high school program; or
- 4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Ability to carry out various coral reef surveys, including reef fish, benthic community, and macroinvertebrate surveys. Ability to assist with management of large quantities of coral reef survey dates, including using Microsoft Excel, online data management applications, or similar applications. Ability to develop outreach materials (e.g., websites, brochures, articles, etc.) and to conduct oral presentations to audiences of various age.

CHARACTER OF DUTIES:

The Research Associate II (Coral Reef Monitoring Technician) will report to the Program Coordinator for the "Comprehensive Long-term Monitoring at Permanent Sites on Guam". The primary responsibility of the Research Associate II (Coral Reef Monitoring Technician) is to assist the Monitoring Program Coordinator in the implementation of the project, which involves the regular monitoring of a suite of coral reef ecosystem health partners at high priority sites around Guam. Tasks include assisting the Program Coordinator with project admonition; coral reef data collection, management, and analysis; management of project database and associated web applications; report development; and outreach. This position also involves assisting with the development of jurisdictional coral reef status reports, providing technical assistance to Government of Guam natural resources agencies, and providing support for regional initiatives.

EDUCATION:

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g., transcripts, high school diploma, or GED certification) accompany the application.

WORK ELIGIBILITY:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility

RESEARCH ASSOCIATE II #003-21 (Coral Reef Monitoring Technician)

for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

POLICE AND COURT CLEARANCE:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

HOW TO APPLY:

All applicants must submit an online job application through the UOG's online employment portal system at http://uog.peopleadmin.com and upload supporting documents with their application. For further information, please call 735-2350.

UNIVERSITY INFORMATION:

Information on the University's campus security and fire safety may be accessed at http://www.uog.edu/hro (under Links).

THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

Joseph Gumataotao (Oct 13, 2020 14:00 GMT+10)

JOSEPH B. GUMATAOTAO Acting Chief Human Resources Officer

Research.Associate.II.10/13/20 (Coral Reef Monitoring Technician) Approved by Acting CHRO 10/13/20